





fruitfuljobs
.com



**Seasonal
Worker
Pilot 2021**



“We have been working with Fruitful since 2009 and we have been able to develop an excellent working relationship”

WORKERS HAND PICKED FOR YOU

Fruitful Jobs Ltd is able to offer tailored recruitment services to employers across the UK.

We know that your work force is one of your greatest assets and often your biggest cost, we will work with you to understand your business, offering flexibility to supply as and when you need workers.

For us recruitment is not just about finding 'someone' it is about finding the right person, for the right position in the right company.

Worker health, safety and welfare along with regulation compliance are all top of our agendas.

Our team has over 20+ years experience of working within farming management, administration, and recruitment, so we are well placed able to deliver innovative solutions to your staffing needs. We also make sure we are available when ever you need us, 24/7, your business doesn't stop at 5 so neither do we.

We recruit directly from within the UK and Overseas, taking control of our supply chain, ensuring it is free from the risk of modern slavery and exploitation, whilst finding you the best staff to meet your businesses needs.



Fruitful Jobs Ltd has supplied seasonal workers for 12+ years and prides itself on the teams hands on approach, we have well developed policies and procedures to ensure workers are effectively managed throughout the process of recruitment, work and return home.

COMPLIANCE

Fruitful Jobs Ltd have held a GLAA license since 2009, as a company we are committed to ensuring excellence across our business in all areas of legislation compliance.

We are regularly audited by our clients and third parties, we strive to achieve the best for our clients and workers. We take our responsibilities as an ethical recruiter seriously and we regularly review how we can improve the services that we offer.

HOME OFFICE APPOINTED

In December 2020 the Government extended the two year Seasonal Worker Pilot to 30000 in 2021, giving rise to the need for two more scheme Operators. In May 2021 Fruitful Jobs Ltd was awarded one of these four Operators licenses with access to 6000 SWP scheme workers.

SWP workers are available for seasonal roles within Edible Horticulture ONLY (we can supply non SWP workers for other sectors), only specific roles / activities are covered by the Pilot and these include:

Picker – manual harvesting of crops (may include rig work / hand tools).

Crop maintenance and husbandry: planting, weeding, de-leafing, pruning, bud rubbing, thinning, tying down, and any aspects related to crop health.

Tunnel worker – construction / skinning of crop protection, venting and maintenance, preparing growing areas / tabletop systems / raised beds / installing and removing growing media / dismantling.

Irrigation worker – installation and maintenance.

Packhouse worker – packing and processing of crops, labelling, sorting, grading and loading.

Tractor driving – seasonal requirements for primary production (mowing / spraying / harvest / carting).

Seasonal Supervisor – leading teams to ensure efficiency, training, and motivation.

If you are unsure your roles meet the requirements please contact us.



"We have found working with Fruitful very easy because of their professionalism and knowledge of the industry, one key point that differentiates them from other agencies is that Justin was a grower himself and therefore, understands our needs more than other agencies."



2021 Charges

Annual registration Fee.....	£800.00
1-20 Workers.....	£320.00
21-40 Workers.....	£280.00
41+ Workers.....	£240.00

All charges are subject to VAT at the prevailing rate

A deposit will be charged on order, please contact us for more details.

*If an order is placed and then cancelled, the following cancellation charges will apply:

Within 28 days of arrival*.....	100%
56-29 days of arrival.....	50%
57 days plus.....	no charge

*Grower will be responsible for reimbursing travel tickets as well



Fruitful Jobs Ltd

Smithy Warehouse
Harewood End
Herefordshire
HR2 8JT

www.fruitfuljobs.com

Tel: +44 (0) 1989 500130

Email: info@fruitfuljobs.com

Company Registration No: 06955481
VAT number: 979469241

