



## **Fruitful Jobs Ltd Equal Opportunity Policy**

All workers will be treated with equal respect and dignity and be provided with equality of opportunity to develop themselves and their careers.

The Company recognises and values the individuality of each worker, and makes a commitment to offering opportunities for personal development of knowledge, skill and ability wherever appropriate. Individual growth and success with the Company will depend solely on personal ability and work performance.

Judgments about people for the purposes of recruitment, development or promotion will be made solely on the basis of a person's ability and potential in relation to the needs of the job. Factors not relevant to the effective performance of that job shall not be taken into consideration.

It is Company policy not to practice or tolerate discrimination on grounds of race, colour, religion, nationality, ethnic origin, age, sex, sexual orientation, gender reassignment, disability, marital status, trade union membership, hours of employment, family responsibilities or any other personal characteristic. Responsibility for ensuring the application of this policy lies with all managers.

The Company fully supports the rights of all individuals to seek, obtain and hold employment without discrimination. It will make every effort to provide a working environment free of any harassment or intimidation.